



JOB DESCRIPTION

POSITION TITLE: GREENSKEEPER

REPORTS TO: DIRECTOR OF AGRONOMY/ASSISTANT DIRECTOR OF AGRONOMY

FLSA CLASSIFICATION: NON-EXEMPT

POSITION OVERVIEW

Prepares and maintains golf course greens, fairways, and other golf course surfaces as required, ensuring compliance with all golfing regulations and standards.

ESSENTIAL DUTIES AND RESPONSIBILITIES

- Sets golf courses to include cutting cups, setting tees, repairing greens, raking bunkers, and mowing greens and fairways
- Maintains golf course, including bunkers, greens, driving range, and tee boxes; mows bunker faces; prunes trees; performs pest control
- Installs, maintains, and repairs irrigation systems
- Performs or oversees performance of golf cart maintenance
- Assists in special construction projects as required
- Ensures proper care in the use and maintenance of equipment and supplies
- Promotes continuous improvement of workplace safety and environmental practices
- Performs miscellaneous job-related duties as assigned
- Follows all rules and regulations established in The Springs Employee Handbook

REQUIREMENTS

- Ability to install, operate, troubleshoot and repair manual and/or computerized irrigation systems
- Knowledge of USGA regulations regarding course settings
- Knowledge of light equipment operation and/or maintenance
- Knowledge of fertilizer and/or pesticide applications
- Ability to read, understand, follow, and enforce safety procedures
- Knowledge of golf course maintenance activities to include placement of tees and pins, irrigation techniques, and turf care
- Must have a valid driver's license

EDUCATION AND EXPERIENCE

- High school diploma or GED preferred
- At least 1 year of experience directly related to the duties and responsibilities specified

PHYSICAL DEMANDS

- Must be able to operate equipment specified above, walk extended distances and work in varying outdoor conditions (extreme heat, dry, wet, cold)
- In addition, must be able to move, lift, carry, push, pull and place objects not exceeding 50 pounds
- Repetitive movement- standing, walking, twisting, turning, bending, squatting, stooping, sitting
- Ability to bend, kneel, squat, or reach for intermittent periods
- Ability to climb and lift for intermittent periods
- Repetitive movement of arm at shoulder for intermittent periods
- Repetitive movement of both hands for intermittent periods
- Ability to twist neck and/or body for intermittent periods
- Ability to stand or walk for extended period of time
- Requires climbing up step stools
- Occasional exposure to chemical products
- Work involves considerable exposure to unusual elements, such as extreme temperatures, dirt, dust, fumes, smoke, unpleasant odors, and/or loud noises

The intent of this position description is to provide a representative summary of the major duties and responsibilities performed by incumbents of this job. Incumbents may be requested to perform job-related tasks other than those specifically presented in this description.

Equal Opportunity Employer

In order to provide equal employment and advancement opportunities to all individuals, employment decisions at The Springs will be based on merit, qualifications, and abilities. The Springs does not discriminate in employment opportunities or practices on the basis of race, color, religion, sex, national origin, age, disability, or any other characteristic protected by law. The Springs will make reasonable accommodations for qualified individuals with known disabilities unless doing so would result in an undue hardship. This policy governs all aspects of employment, including selection, job assignment, compensation, discipline, termination, and access to benefits and training.

Team Member Signature below constitutes an understanding of the requirements, essential functions and duties of the position

Signature: _____ Date: _____